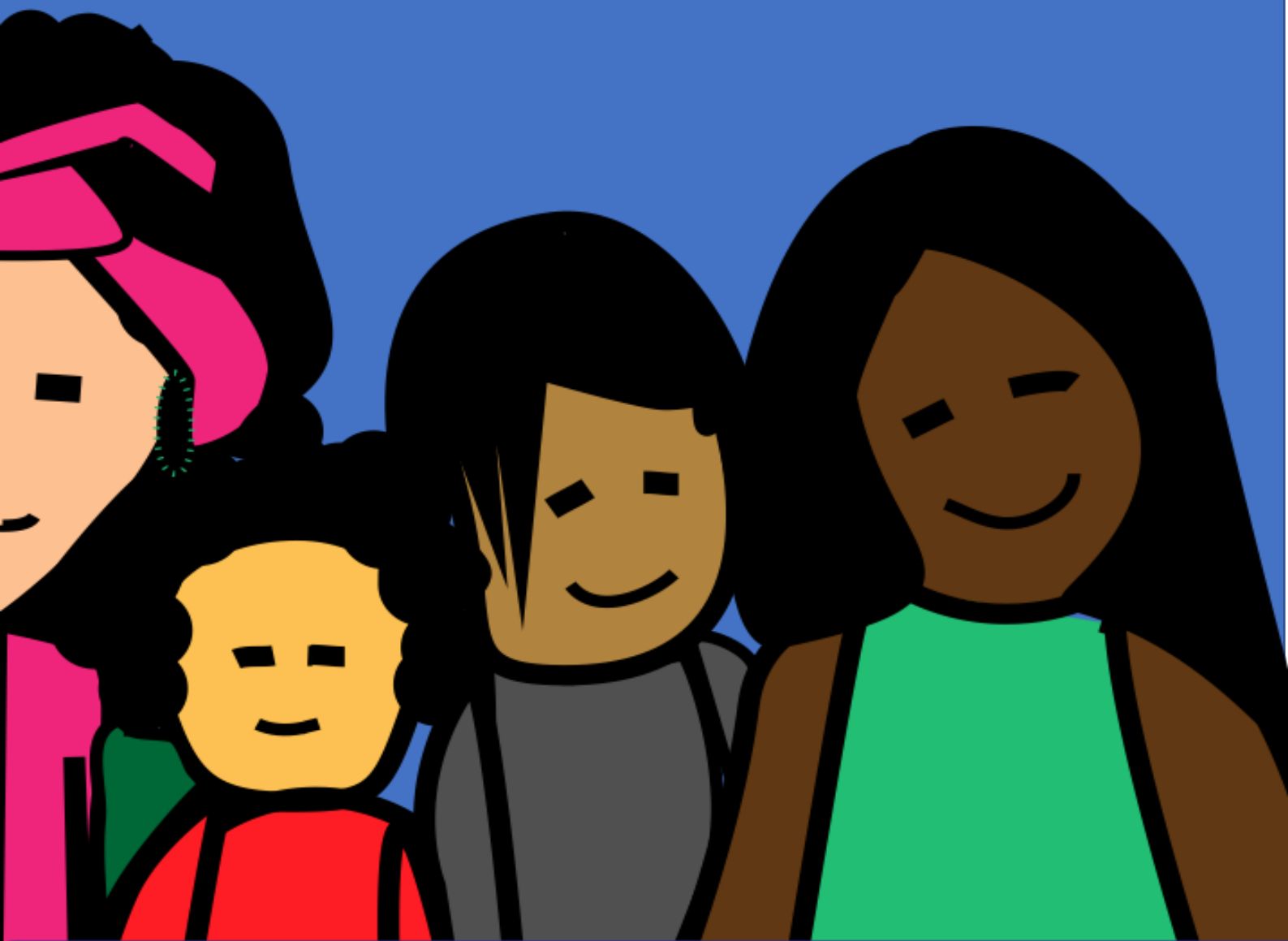


NIROMP

Strategic Priorities 2019-22



For children and young people

Acknowledgements

Thank you to the children, young people and Children in Care Councils for their views and ideas.

We would also like to thank the staff involved in these for their support.

National IRO Managers Partnership

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Introduction

Here you will find information about NIROMP's major priorities for the next few years. We have tried to respond to common issues faced by care-experienced young people.

For more information visit: www.niromp.org

Overarching principles

Every child and young person, whatever their care experience, ethnicity, gender, religion, language, abilities or any other status, whatever they think or say, whatever their family background, should have equal opportunities to fulfil their potential. Promoting equality of opportunity, securing better life chances and choices for every child are the pivot around which a fair and caring society should revolve.

1

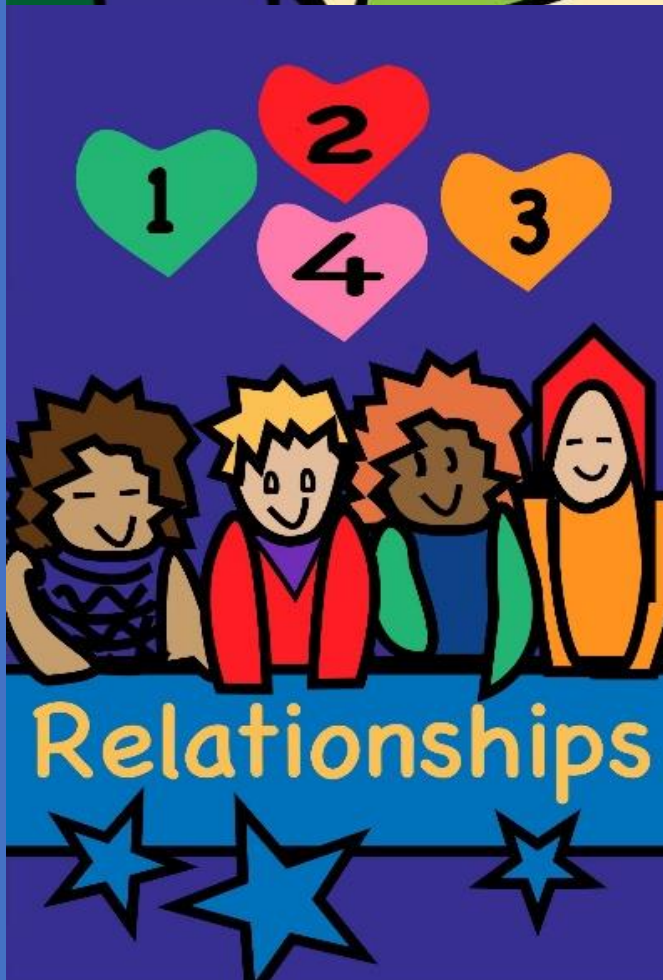
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Strategic Priorities

1. **Voices of children** - loud, proud and entitled.
2. **Secure love and care** - children feel loved and securely cared for
3. **Relationships** - a focus on people, networks, wellbeing and resilience
4. **Public Affairs** - clear vision, leadership and direction

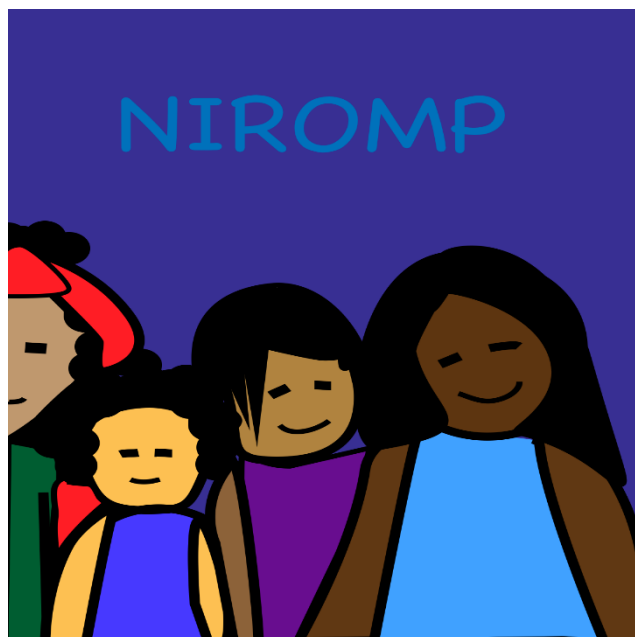


Championing the things that make a difference to children and young people with care experience.

- 1.** Making sure you know about advocacy and making sure you have an advocate if you want one.
- 2.** Meeting and talking to you before and after your review meeting – to help you prepare and to get your views heard.
- 3.** Giving you a role in chairing your review meetings if you want and helping you prepare for them.
- 4.** Helping with strategies and resources to help you speak out more confidently at meetings and input to decisions.



- 5.** Establishing an advisory group to enable you to have input to NIROMP's strategic work.



- 7.** Keeping your reviews informal.

- 8.** Not sharing your personal information with everyone unnecessarily.

- 6.** Asking you about who you want with you at your review meetings, and where and when you want to meet.



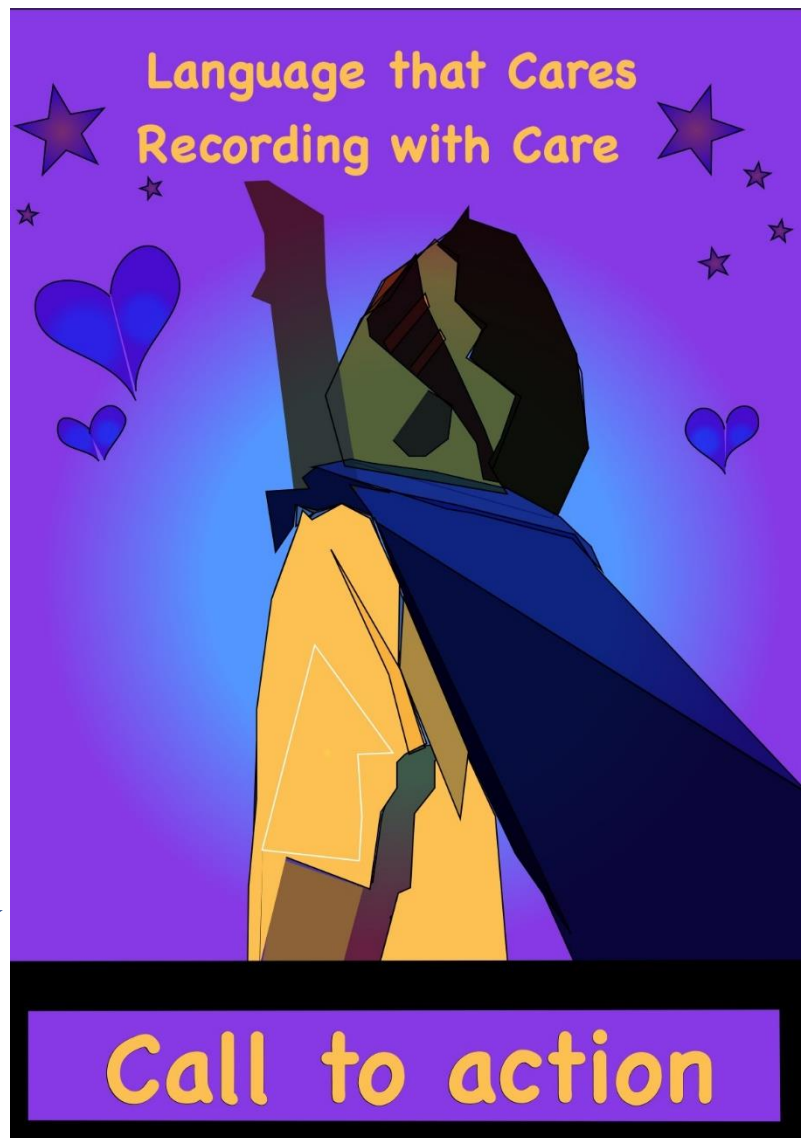


Voices of children

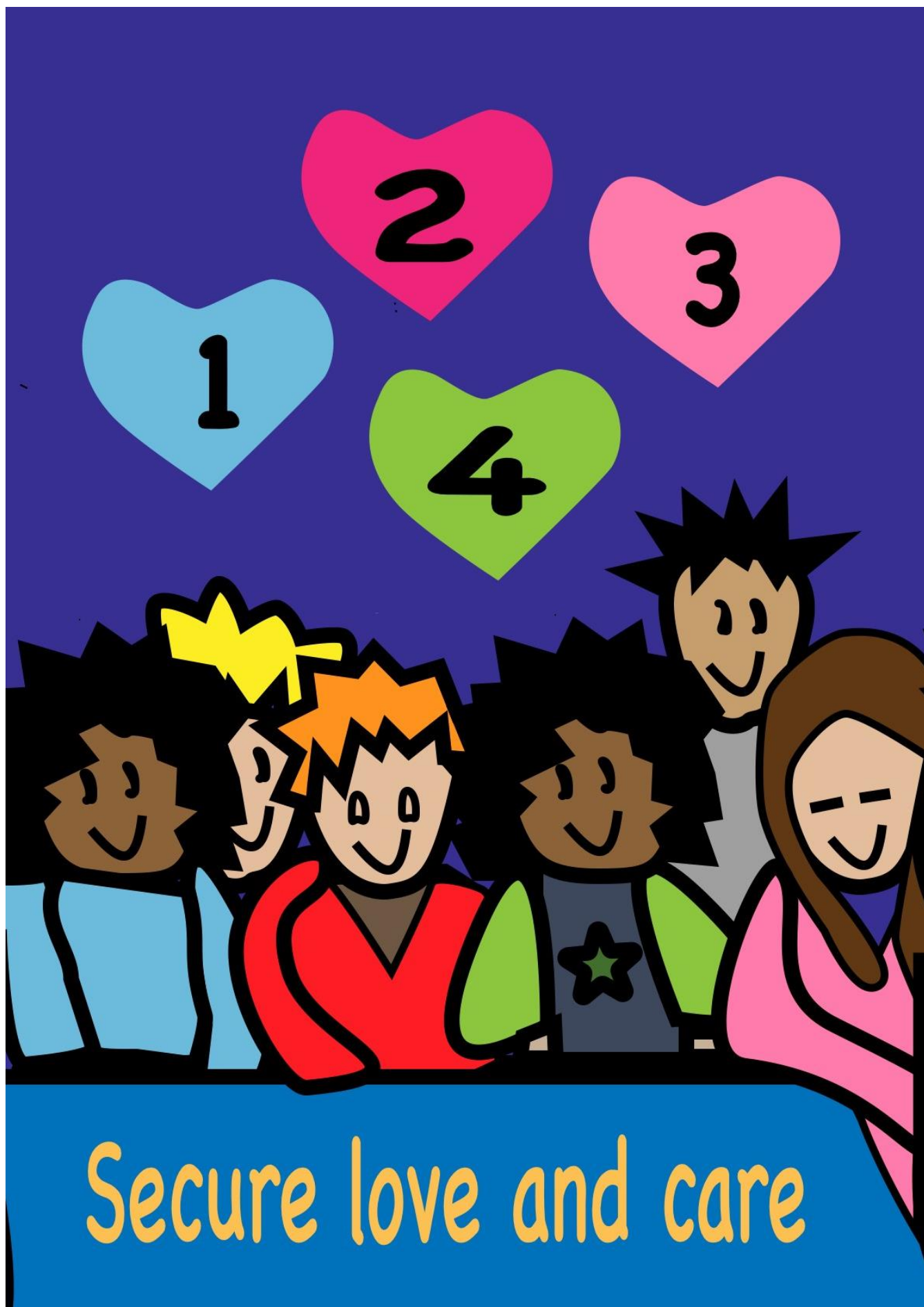
9. Recording information about you with care and avoiding professional jargon.

10. Making sure people explain things to you and help you have your say.

Jargon
free
zone!!



Language
that cares



Secure love and care

11. Listening to what you have to say about your birth family and how much you want them involved.

12. Avoiding unnecessary change and encouraging life-long links with people who have your back.



Equality Matters



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Every child and young person, whatever their care experience, ethnicity, gender, religion, language, abilities, size, shape or any other status, whatever they think or say, whatever their family background, should have equal opportunities to fulfil their potential. Promoting equality of opportunity, securing better life chances and choices for every child are the pivot around which a fair and caring society should revolve.

- 13.** Making sure people at school or college are respectful of your background and that any racism, homophobia or bullying is dealt with quickly.
- 14.** Listening to your views and explaining all decisions made.
- 15.** Giving you more careers advice.
- 16.** Providing feedback about foster carers – in this way helping efforts to support and recruit more foster carers.



- 17.** Not wearing lanyards if we're out in public with you, and not bringing a laptop to type notes.
- 18.** Developing a national template for IROs core training.
- 19.** Making sure you know what's happened in response to any complaint you make.
- 20.** Encouraging good practice in relationship-based work with your family and the important people in your life.



- 21.** Being contactable - (that means not only when reviews or meetings are coming up).



Public affairs

22. Encouraging consideration to the impact and harm caused by poverty and inequality.

23. Helping you develop links with your local communities.

24. Sharing information about your rights.

25. Sharing experiences and promoting learning from ideas about 'what works'.

26. Seeking and championing your views about 'what works' for you.

27. Encouraging IROs use of case law, research, findings from consultations and good practice guidance and tools to support effective care planning and review.

28. Making sure you have the right support, at the right time, in the right place.



National IRO Managers Partnership

Securing better life chances and choices for all children and young people with care experience - constantly striving for more.

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